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# Pink or blue? Your pay hike tied to the gender of boss' firstborn

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WASHINGTON: Your salary may rise or shrink depending on your male boss' firstborn, according to a new study which found that employees can expect a hike if the child is a daughter but pay cut if it is a son.

The gender of a male CEO's child is significantly linked to the salary of his employees, according to research presented at the American Economics Association annual meeting, The [Wall Street Journal](#) reported.

Research by Aalborg University economics professor Michael Dahl, [University of Maryland](#) Smith School of Business professor [Cristian Dezso](#) and [Columbia Business School](#) professor [David Gaddis Ross](#) found that in general, when a male chief executive has a baby, his workers' salaries shrink by 0.2%, or about %100, per year.

That decline is driven by a 0.4% drop if the child is a son, according to the study of almost 1,600 births to over 18,000 male CEOs at 10,655 private firms in Denmark between 1996 and 2006.

However, the dynamics change if the boss and his wife have a daughter, particularly if she is their first child. Employees' wages actually go up after the delivery of a first-born daughter. And in that scenario, female employees get the larger boost, with their salary tending to grow by 1.1% compared with a 0.6% gain for male workers.

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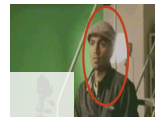
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